



Jaeson T. Fournier
Chief Executive Officer
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PROFILE

An accomplished healthcare executive with a competent leadership style focusing on collaboration and consensus building, customer service, continuous quality improvement, staff development, and responsible financial management.

ORGANIZATIONAL LEADERSHIP

Successful in physician, patient, and government relationships, business development, human resources, marketing, planning, operations, integration, consolidation, and change management.

Experience includes:

Business Development: Development of strategic business plans; establishment of organization goals with supporting strategic and long range planning activities; development and roll-out of new services and marketing of programs.

Operations Management: Organization, management, and integration of complex organization; work flow processes; policy and procedure development; benchmarking; development and implementation of continuous quality improvement programs; contract management; facilities planning and maintenance programs; staffing analysis; creating monitoring systems and corrective action plans for licensing and regulatory standards; establishing teamwork through committee structure and task forces.

Financial Management: Budget development, variance analysis, and corrective action plans to meet bottom line results; monitoring of reimbursement levels; establishing purchasing procedures and inventory control systems.

Grant Management: Grant development and managerial oversight of federal, state and local grants; ensuring compliance with all regulatory and non-regulatory requirements of grant awards.

Customer Service: Establishing satisfaction tracking tools for internal and external customers; initiated processes for maintaining satisfaction and addressing complaints; developed promotional and communication tools for service lines; establishment of a corporate compliance program.

Human Resources: Recruitment, training, and supervision of staff; conducting educational needs assessments; establishment of job classification systems and salary administration; employee appraisal and evaluation systems; maintaining compliance with employment laws.

PROFESSIONAL EXPERIENCE

WEST SIDE COMMUNITY HEALTH SERVICES, ST. PAUL, MINNESOTA
CHIEF EXECUTIVE OFFICER - COMMUNITY HEALTH CARE SERVICES

PRESENT

INGHAM COUNTY HEALTH DEPARTMENT, LANSING, MICHIGAN
DEPUTY HEALTH OFFICER - COMMUNITY HEALTH CARE SERVICES

10/04 – 12/09

- Responsible for the day-to-day operation of eleven distinct primary medical community health center operations (pediatric, OB/GYN), family practice, school-based, school linked, jail medical facility and two dental health centers.
- Responsible for administrative oversight of multiple federal grant programs including Health Center Clusters program (330e and 330h), Ryan White/HIV/AIDS Part B program, Family Planning (Title X) program and the Women, Infant, and Children's Supplemental Nutritional Program (WIC).
- Responsible for the Health Department's Billing and Reporting unit.
- Responsible for securing funds from various funding agencies (including preparation, submission, maintenance and reporting to granting agencies).
- Responsible for maintaining and establishing a myriad of community relationships.
- Responsible for assuring corporate compliance with all regulatory bodies.
- Function as the Chief Administrative Officer for the Ingham Community Health Center Board apprising members of the operational status of the Community Health Center Network.
- Responsible for implementing and executing the strategic vision/plan of the Ingham Community Health Center Board.
- Responsible for governmental advocacy, including local, state and federal government.
- Responsible for all financial activity and oversight (including budget development and adherence). Fiscal responsibility exceeds \$18,000,000.

GREATER ELGIN FAMILY CARE CENTER, ELGIN, ILLINOIS
CHIEF EXECUTIVE OFFICER

9/01 – 09/04

- Responsible for all administrative activities relative to the function of this Federally Qualified Health Center.
- Responsible for governmental advocacy, including local, state and federal government.
- Responsible for day-to-day operations of primary health care facility (including purchasing, interacting with other organizations and development of network relationships).
- Responsible for all financial activity and oversight (including budget development and adherence).
- Responsible for hiring, supervising and oversight of both Medical and Non-medical personnel.
- Concurrently functioned as the Center's Chief Financial Officer from 09/01 – 11/02.
- Responsible for securing funds from various granting agencies (including preparation, submission, maintenance and reporting to granting agencies).
- Responsible for assuring corporate compliance with all regulatory bodies.
- Report to a Board of Directors and apprise members of the operational status of the Center.

EDUCATION

- Master of Public Health, Community Health Sciences Emphasis, The University of Illinois at Chicago, Chicago, Illinois
- Certification, Research, The National University of Health Sciences, Lombard, Illinois
- Doctor of Chiropractic, The National College of Chiropractic, Lombard, Illinois
- Bachelor of Science (Human Biology), The National College of Chiropractic, Lombard, Illinois
- Bachelor of Science (Zoology/Biology), University of Toronto, Toronto, Ontario, Canada

OTHER VOLUNTEER APPOINTMENTS HELD

2008 - 2009:

- President, Board of Directors, Michigan Primary Care Association
- Member, Finance and Budget Committee, Michigan Primary Care Association
- Advisor, Medicaid Long Term Strategic Planning Subcommittee, Medicaid Services Administration, State of Michigan
- Member, Board of Directors, Michigan State University Children's Health Initiative (2009 only)

2005 – 2007:

- President Elect, Board of Directors, Michigan Primary Care Association
- Chair, Health Policy Committee, Michigan Primary Care Association
- Member, Finance and Budget Committee, Michigan Primary Care Association
- Member, State Planning Project for the Uninsured, Models Development Workgroup, State of Michigan
- Advisor, Medicaid Long Term Strategic Planning Subcommittee, Medicaid Services Administration, State of Michigan
- Board Member, Michigan Arthritis Collaborative Partnership
- Member, Board of Directors, Care Free Medical, Inc.
- Participant, Capital Area Regional Health Information Organization Development Project

2004 - 2005:

- Member, Finance and Budget Committee, Michigan Primary Care Association
- Member, Board of Directors, Michigan Primary Care Association

2002 -2004:

- Member, Personnel Committee, Illinois Primary Health Care Association
- Member, Development and Capital Projects, Illinois Primary Health Care Association
- Chair Elect, Collar County Network, Illinois Primary Health Care Association
- Member, Board of Directors, Illinois Primary Health Care Association
- Member, Legislative and Policy Committee, Illinois Primary Health Care Association

TEACHING/UNIVERSITY APPOINTMENTS HELD

- Lansing Community College, Lansing, Michigan, Adjunct Associate Professor of Biology (Anatomy and Physiology) – 2006 through 2007
- College of DuPage, Glen Ellyn, Illinois, Adjunct Associate Professor of Biology (Anatomy and Physiology) – 1998 through 2004
- National University of Health Sciences, Lombard, Illinois, Clinical Research Resident, Adjunct Faculty (basic and clinical sciences) - 1998 through 2001
- University of Illinois at Chicago, Prevention Research Center Graduate Assistant – 1999 – 2001

ACADEMIC AWARDS RECEIVED

- Association of Schools of Public Health (ASPH) – Fellowship (Summer 2000)
- Foundation for Chiropractic Education and Research– Fellowship (Academic years: 1999 – 2000; 2000 – 01)
- National College of Chiropractic, Anatomy Fellowship (1996 - 97; 1997 - 98)
- United States Medical Profession Award (1996 - 97; 1997 - 98)
- United States Achievement Academy Award (1996 - 97; 1997 - 98)
- All American Scholar At Large Division (1996 - 97)
- Who's Who in American Colleges and Universities (1996 and 1997)
- The National Dean's List (1995 – 1997)
- The National College of Chiropractic Cassidy Scholarship (Spring 1998)
- The National College of Chiropractic General Scholarship (1995)
- All Ontario Scholar 1990